

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

For Official Use Only



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U- 7600	2. Fiscal Year Covered From: 01 / 01 / 04 Through: 12 / 31 / 04
3. Name and address of person filing. Name Ronald A. TYREE P.O. Box, Bldg., Room No., if any Street 4524 Glenlagh Circle City Southaven State MS ZIP Code + 4 38671-8593	4. Name, file number, and address of labor organization. Name Communications Workers of America Labor Organization File Number 000188 P.O. Box, Building and Room Number, if any Street 501 Third St. N.W. City Washington State Distrc of Columbia ZIP Code + 4 20001-2797
5. Position in labor organization. C.W.A. Representative	

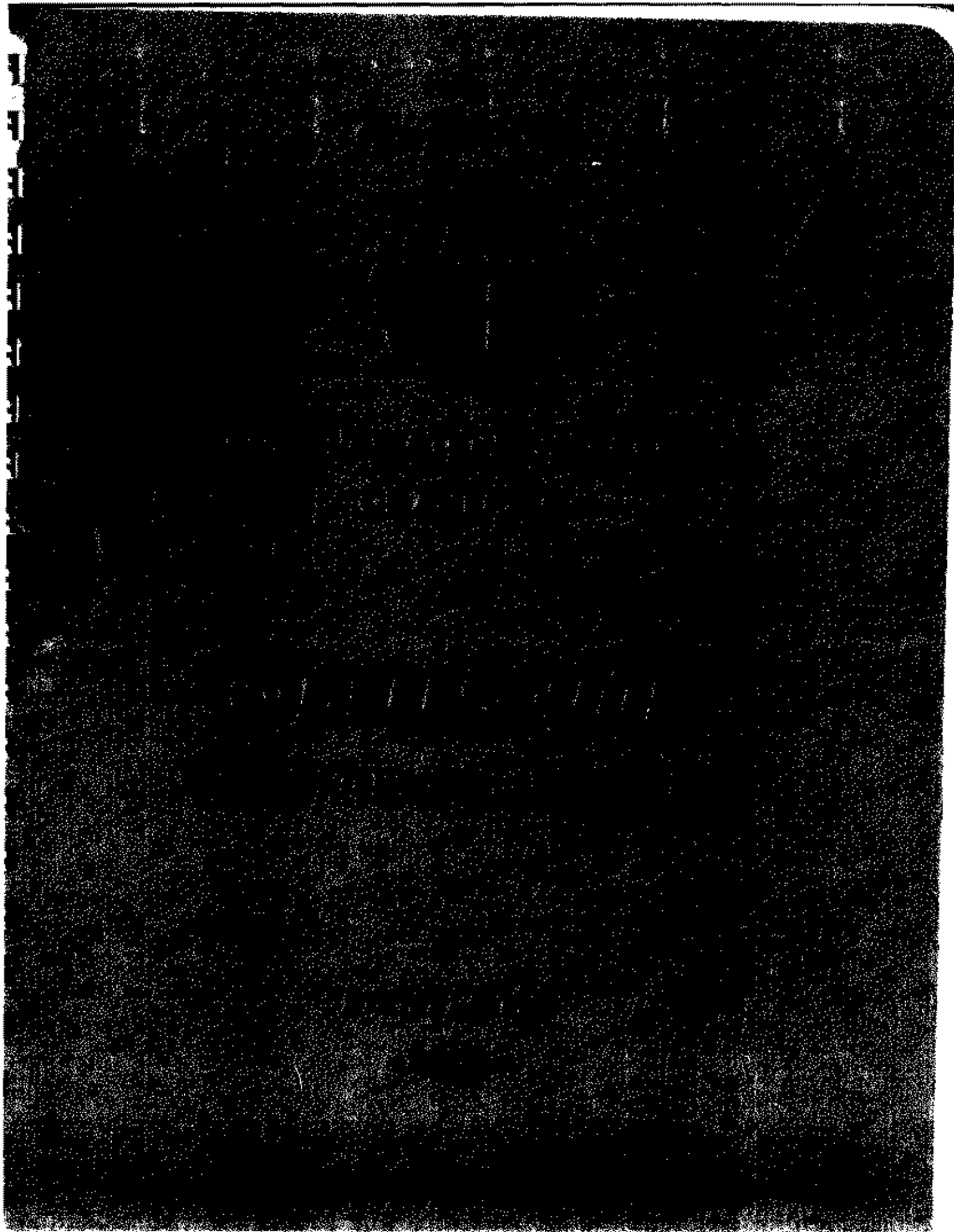
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.							
6. Name and address of Employer (including trade name, if any). Name BellSouth Telecommunications Inc Trade Name, if any: P.O. Box, Bldg., Room No., if any 13604 Street 1155 Peachtree St. N.E. City Atlanta State Georgia ZIP Code + 4 30309	7a. Nature of Interest, Transaction, or Income. Reimbursement for hotel and meals while attending joint company & Union Partnership meetings provided for in contract between CWA and BellSouth <table border="0"><tr><td>1-21 \$93.00</td><td>10-14 \$76</td><td>12-2 \$215</td></tr><tr><td>5-11 \$72.00</td><td>11-22 \$77</td><td>Air Fare Reimburse</td></tr></table> 7b. Amount. \$ Total 633	1-21 \$93.00	10-14 \$76	12-2 \$215	5-11 \$72.00	11-22 \$77	Air Fare Reimburse
1-21 \$93.00	10-14 \$76	12-2 \$215					
5-11 \$72.00	11-22 \$77	Air Fare Reimburse					

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed **Ronald A. Tyree** On **8/12/05** **662-449-3548**
Date Telephone Number



MEMORANDUM OF AGREEMENT OPERATIONS BOARD

Due to the competitive and rapidly changing business environment in which BellSouth Telecommunications and BellSouth Corporation operate, the parties recognize the continuing need for jointly addressing matters of mutual importance and providing timely responses at the highest levels. Accordingly, the parties do hereby agree to the continuation of the Operations Board for the purpose of establishing joint committees, providing direction, guidance and coordination in such areas as joint trials and other issues addressed in the Job Review Committee, Technology Change Committee, Continuous Bargaining Committee, *Organizational Boards, Local Governance Partnerships*, Occupational Safety and Health Committee, Joint Health Care Cost Containment Committee, Operator Services Committee, Service Representative Forums, Network/Utilities Committee and others as appropriate. The parties agree to the following parameters concerning the functioning of the Board:

1. The Board will be comprised of 6 members from the Union and 6 members from the Companies. Company membership will consist of representatives from the Human Resources organizations of BellSouth Telecommunications and BellSouth Corporation, as well as representatives from the Network and Customer Markets Units. Appointments of specific individuals to serve on the Board will be made by the Union and Companies respectively.
2. The Board will meet at least quarterly, but may be convened more frequently at the initiative of either party if mutually agreeable. Reasonable expenses incurred by Union Board members will be reimbursed by the Companies. Furthermore, active employees serving on the Board will suffer no loss of regular pay for time spent attending Board meetings.

3. The parties may request additional members to attend quarterly meetings as necessary. Additional Union members' expenses and wages will be paid as agreed to by the Board on an individual basis.
4. As appropriate and when mutually agreed to, the Board may establish ongoing joint subcommittees, ad hoc committees, etc., for the purpose of addressing areas of concern that may warrant joint action in specific areas such as safety, quality, technology change, etc., or within a particular organization or locality as deemed necessary. The Board's exercise of direction, guidance and coordination of these subcommittees will include, but is not limited to, the following:

Define a charter, including:

- subcommittee purpose and objective
- membership composition
- frequency of meetings
- handling of time and expenses
- expiration date of committee, with right to extend as necessary